Contents of Volume 50

ALBRIGHT, LEWIS E. See BUEL, WILLIAM D.

ALLEN, IRVING L. **Detecting Respondents Who Fake and Confuse Information about Question Areas on Surveys** 523

ANDERSON, BETTY J. See MEGARGEE, EDWIN I.

ASH, PHILIP. **A Note on the Judgment of Speaker Effectiveness** 204

BADDELEY, A. D. **Influence of Depth on the Manual Dexterity of Free Divers: A Comparison between Open Sea and Pressure Chamber Testing** 81

BAUMGARTEL, HOWARD. See SINGH, TRIPIT NARAYAN.

BISHOP, CAROL H. See DARLINGTON, RICHARD B.

BOGART, PATRICIA. See MEGARGEE, EDWIN I.

BOOTZIN, RICHARD R. See PALACIOS, MAY HUSNI.

BRIGGS, GEORGE E., & JOHNSTON, WILLIAM A. **Influence of a Change in System Criteria on Team Performance** 467

BRIGGS, GEORGE E., & JOHNSTON, WILLIAM A. **Stimulus and Response Fidelity in Team Training** ... 114

BRIGGS, GEORGE E., & WIENER, EARL L. **Influence of Time Sharing and Control Loading on Transfer of Training** 201

BRIGGS, GEORGE E. See WILLIGES, ROBERT C.

BRINKMANN, ERWIN H. **Programed Instruction as a Technique for Improving Spatial Visualization** .. 179

BROWN, I. D. **An Asymmetrical Transfer Effect in Research on Knowledge of Performance** 118

BRUVOLD, WILLIAM H., & PANGBORN, ROSE MARIE. **Rated Acceptability of Mineral Taste in Water** . 22

BRYAN, JUDITH F. See LOCKE, EDWIN A.

BUEL, WILLIAM D., ALBRIGHT, LEWIS E., & GLENNON, J. R. **A Note on the Generality and Cross-Validity of Personal History for Identifying Creative Research Scientists** 217

BUGENTAL, DAPHNE E. See CENTERS, RICHARD.

BURG, ALBERT. **Visual Acuity as Measured by Dynamic and Static Tests: A Comparative Evaluation** 460

BURKE, RONALD J. **Are Herzberg's Motivators and Hygienes Unidimensional?** 317

BYRNE, DONN. See WORCHEL, PHILIP.

CAMPBELL, DAVID P. **Occupations Ten Years Later of High School Seniors with High Scores on the SVIB Life Insurance Salesman Scale** 369

CAMPBELL, DAVID P. **Stability of Interests within an Occupation over Thirty Years** 51

CARROLL, STEPHEN J., JR. **Relationship of Various College Graduate Characteristics to Recruiting Decisions** 421

CARROLL, STEPHEN J., JR. See PAINE, FRANK T.

CENTERS, RICHARD, & BUGENTAL, DAPHNE E. **Intrinsic and Extrinsic Job Motivations Among Different Segments of the Working Population** 193

CHANEY, FREDERICK B. **A Cross-Cultural Study of Industrial Research Performance** 206

COLEMAN, E. B., & HAHN, S. C. **Failure to Improve Readability with a Vertical Typography** 434

CONRAD, R. **Short-Term Memory Factor in the Design of Data-Entry Keyboards: An Interface between Short-Term Memory and S-R Compatibility** 353

CURNOW, ROSS. See SMITH, PATRICIA CAIN.

DARLINGTON, RICHARD B., & BISHOP, CAROL H. **Increasing Test Validity by Considering Interitem Correlations** 322

DARLINGTON, RICHARD B., & STAUFFER, GLENN F. **A Method for Choosing a Cutting Point on a Test** 229

DARLINGTON, RICHARD B., & STAUFFER, GLENN F. **Use and Evaluation of Discrete Test Information in Decision Making** 125

DROEGE, ROBERT C. **Effects of Practice on Aptitude Scores** 306

DUNTEMAN, GEORGE H. **Discriminant Analyses of the SVIB for Female Students in Five College Curricula** 509

DUNTEMAN, GEORGE H. **A Note on the Factorial Invariance of the Female Form of the SVIB** 561

DUNTEMAN, GEORGE H. **Organizational Conditions and Behavior in 234 Industrial Manufacturing Organizations** 300

DUTTA, SATRAJIT. See KANUNGO, RABINDRA N.

EDWARDS, ALLEN L. **Relationship Between Probability of Endorsement and Social Desirability Scale Value for a Set of 2,824 Personality Statements** 238

ELTON, CHARLES F., & ROSE, HARRIETT A. **Within-University Transfer: Its Relation to Personality Characteristics** 539

ERAN, MORDECHAI. **Relationship between Self-Perceived Personality Traits and Job Attitudes in Middle Management** 424

EWEN, ROBERT B., SMITH, PATRICIA CAIN, HULIN, CHARLES L., & LOCKE, EDWIN A. **An Empirical Test of the Herzberg Two-Factor Theory** 544

FEALLOCK, J. BENNETT, SOUTHARD, JACK F., KOBAYASHI, M., & HOWELL, WILLIAM C. **Absolute Judgment of Colors in the Federal Standards System** 266

FEIST, JESS. **Predictive Value of SVIB Primary and Reject Patterns** 556

FISCHER, ROBERT F. See LANE, ROBERT G.

FRANK, RONALD E. See MASSY, WILLIAM F.

FRIEDLANDER, FRANK. **Importance of Work versus Nonwork among Socially and Occupationally Stratified Groups** 437

FRIEDLANDER, FRANK. **Motivations to Work and Organizational Performance** 143
FRIEDLANDER, FRANK. **Performance and Interactional Dimensions of Organizational Work Groups** .. 257
FRIEDMAN, MONROE PETER. **Consumer Confusion in the Selection of Supermarket Products** 529
GAVALES, DANIEL. **Effects of Combined Counseling and Vocational Training on Personal Adjustment** 18
GLENNON, J. R. See BUEL, WILLIAM D.
GOLDBERG, LEWIS R. **Reliability of Peace Corps Selection Boards: A Study of Interjudge Agreement before and after Board Discussions** 400
GRACE, GLORIA LAUER. **Application of Empirical Methods to Computer-Based System Design** 442
GRAEN, GEORGE B. **Addendum to "An Empirical Test of the Herzberg Two-Factor Theory"** 551
GRAEN, GEORGE B. **Motivator and Hygiene Dimensions for Research and Development Engineers** . 563
GROTH, HILDE. See SMITH, RUSSELL L.
GRUENFELD, L. W. **Effects of Tuition Payment and Involvement on Benefit from a Management Development Program** 396
GRUENFELD, L. W. See WEISSENBERG, P.
HAHN, S. C. See COLEMAN, E. B.
HAKEL, MILTON D. **Prediction of College Achievement from the Edwards Personal Preference Schedule Using Intellectual Ability as a Moderator** 336
HALPERN, GERALD. **Relative Contributions of Motivator and Hygiene Factors to Overall Job Satisfaction** 198
HAMMER, CHARLES H., & RINGEL, SEYMOUR. **Information Assimilation from Updated Alpha-Numeric Displays** 383
HARRIS, DOUGLAS. **Effect of Equipment Complexity on Inspection Performance** 236
HARTSON, LOUIS D. **A Preliminary Study of a Test for Air Traffic Controllers** 138
HASKELL, R. J., JR. See SCHWARTZ, H. A.
HENDERSON, HAROLD L. See KOLE, THEODORE.
HICKS, JACK M. See WRIGHT, JOHN H.
HOFFMAN, PAUL J. See RORER, LEONARD G.
HOWELL, MARGARET A. **Personal Effectiveness of Physicians in a Federal Health Organization** 451
HOWELL, WILLIAM C., & TATE, JERRY D. **Influence of Display, Response, and Response Set Factors upon the Storage of Spatial Information in Complex Displays** 73
HOWELL, WILLIAM C. See FEALLOCK, J. BENNETT.
HSIEH, KUO-CHENG. See RORER, LEONARD G.
HUETING, J. E., & SARPHATI, H. R. **Measuring Fatigue** 535
HULIN, CHARLES L. **Effects of Community Characteristics on Measures of Job Satisfaction** 185
HULIN, CHARLES L. **Job Satisfaction and Turnover in a Female Clerical Population** 280
HULIN, CHARLES L. See EWEN, ROBERT B.
HUNT, DARWIN P. **Effects of Discrete Transformations of Controller Outputs on Human Tracking Performance** 35
HUNT, DONALD L. See NEWMAN, RICHARD I., JR.
JERDEE, THOMAS H. **Work-Group versus Individual Differences in Attitude** 431
JOHNSON, EDGAR M., & PAYNE, M. CARR, JR. **Vigilance: Effects of Frequency of Knowledge of Results** 33
JOHNSTON, WILLIAM A. **Transfer of Team Skills as a Function of Type of Training** 102
JOHNSTON, WILLIAM A. See BRIGGS, GEORGE E.
JOHNSTON, WILLIAM A. See WILLIGES, ROBERT C.
JONES, JAMES M. See SILVER, CARL A.
KANUNGO, RABINDRA N., & DUTTA, SATRAJIT. **Brand Awareness as a Function of its Meaningfulness, Sequential Position, and Product Utility** 220
KIRCHNER, WAYNE K. **A Note on the Effect of Privacy in Taking Typing Tests** 373
KOBAYASHI, M. See FEALLOCK, J. BENNETT.
KOLE, THEODORE, & HENDERSON, HAROLD L. **Cartoon Reaction Scale with Special Reference to Driving Behavior** 311
KONZ, S. A. See LINCOLN, R. S.
KORMAN, ABRAHAM K. **Self-Esteem Variable in Vocational Choice** 479
KUGELMASS, SOL, & LIEBLICH, ISRAEL. **Effects of Realistic Stress and Procedural Interference in Experimental Lie Detection** 211
LAFORGE, GAIL E. See RORER, LEONARD G.
LANDIS, DANIEL. See SILVER, CARL A.
LANE, ROBERT G., PENN, NOLAN E., & FISCHER, ROBERT F. **Miller Analogies Test: A Note on Permissive Retesting** 409
LAWLER, EDWARD E., III. **Managers' Attitudes Toward How Their Pay Is and Should Be Determined** 273
LAWRIE, JOHN W. **Convergent Job Expectations and Ratings of Industrial Foremen** 97
LEETE, BURT A. See PAINE, FRANK T.
LEY, RONALD. **Labor Turnover as a Function of Worker Differences, Work Environment, and Authoritarianism of Foremen** 497
LIEBLICH, ISRAEL. See KUGELMASS, SOL.
LINCOLN, R. S., & KONZ, S. A. **Effect of Switch Configuration on the Operation of a Switch Matrix** .. 375
LOCKE, EDWIN A. **A Closer Look at Level of Aspiration as a Training Procedure: A Reanalysis of Fryer's Data** 417
LOCKE, EDWIN A. **The Relationship of Intentions to Level of Performance** 60
LOCKE, EDWIN A., & BRYAN, JUDITH F. **Cognitive Aspects of Psychomotor Performance: The Effects of Performance Goals on Level of Performance** 286

LOCKE, EDWIN A. See EWEN, ROBERT B.
LOCKHART, JOHN M. **Effects of Body and Hand Cooling on Complex Manual Performance** 57
LODAHL, THOMAS M. See MASSY, WILLIAM F.
LONGO, ALEXANDER A. See MAYO, GEORGE DOUGLAS.
LUCACCINI, LUIGI F. See SMITH, RUSSELL L.
LYMAN, JOHN. See SMITH, RUSSELL L.
MARCIA, J. E. See MCGREW, J. M.
MASSY, WILLIAM F., LODAHL, THOMAS M., & FRANK, RONALD E. **Collinearity in the Edwards Personal Preference Schedule** 121
MAYO, GEORGE DOUGLAS, & LONGO, ALEXANDER A. **Training Time and Programed Instruction** 1
MCCORMICK, ERNEST J. See PETERS, DAVID L.
MCGREW, J. M., MARCIA, J. E., & WRIGHT, C. K. **Branching Program, Text, and Lecture: A Comparative Investigation of Instructional Media** 505
MEGARGEE, EDWIN I., BOGART, PATRICIA, & ANDERSON, BETTY J. **Prediction of Leadership in a Simulated Industrial Task** 292
MEREDITH, TERRY F. See NEIDT, CHARLES O.
NASH, ALLAN N. **Development of an SVIB Key for Selecting Managers** 250
NEIDT, CHARLES O., & MEREDITH, TERRY F. **Changes in Attitudes of Learners when Programed Instruction is Interpolated between two Conventional Instruction Experiences** 130
NEWBERRY, LAWRENCE A. See PALACIOS, MAY HUSNI.
NEWMAN, RICHARD I., JR., HUNT, DONALD L., & RHODES, FEN. **Effects of Music on Employee Attitude and Productivity in a Skateboard Factory** 493
PAINE, FRANK T., CARROLL, STEPHEN J., JR., & LEETE, BURT A. **Need Satisfaction of Managerial Level Personnel in a Government Agency** 247
PALACIOS, MAY HUSNI, NEWBERRY, LAWRENCE A., & BOOTZIN, RICHARD R. **Predictive Validity of the Interview** 67
PANGBORN, ROSE MARIE. See BRUVOLD, WILLIAM H.
PARKER, AILEEN W. **Career and Marriage Orientation in the Vocational Development of College Women** 232
PAYNE, M. CARR, JR. See JOHNSON, EDGAR M.
PENN, NOLAN E. See LANE, ROBERT G.
PERRY, OLIVER. See RAWLS, JAMES R.
PETERS, DAVID L., & MCCORMICK, ERNEST J. **Comparative Reliability of Numerically Anchored versus Job-Task Anchored Rating Scales** 92
PETERSON, DONALD A., & WALLACE, S. RAINS. **Validation and Revision of a Test in Use** 13
PFEIFFER, MARK G. See SIEGEL, ARTHUR I.
PLOG, STANLEY C. **A Literacy Index for the Mailbag** 86
PRIEN, ERICH P. **Dynamic Character of Criteria: Organization Change** 501
RAWLS, JAMES R., PERRY, OLIVER, & TIMMONS, EDWIN O. **A Comparative Study of Conventional Instruction and Individual Programed Instruction in the College Classroom** 388
RHODES, FEN. See NEWMAN, RICHARD I., JR.
RICHARDSON, LOUIS A., JR. **Perceived Monetary Value of Job Type, Company Size, and Location among College Seniors** 412
RINGEL, SEYMOUR. See HAMMER, CHARLES H.
RORER, LEONARD G., HOFFMAN, PAUL J., & HSIEH, KUO-CHENG. **Utilities as Base-Rate Multipliers in the Determination of Optimum Cutting Scores for the Discrimination of Groups of Unequal Size and Variance** 364
RORER, LEONARD G., HOFFMAN, PAUL J., LAFORGE, GAIL E., & HSIEH, KUO-CHENG. **Optimum Cutting Scores to Discriminate Groups of Unequal Size and Variance** 153
ROSE, HARRIETT A. See ELTON, CHARLES F.
ROSEN, NED A., & SALES, STEPHEN M. **Behavior in a Nonexperiment: The Effects of Behavioral Field Research on the Work Performance of Factory Employees** 165
SALES, STEPHEN M. See ROSEN, NED A.
SARPHATI, H. R. See HUETING, J. E.
SCHLETZER, VERA M. **SVIB as a Predictor of Job Satisfaction** 5
SCHUH, ALLEN J. **Use of the Semantic Differential in a Test of Super's Vocational Adjustment Theory** 516
SCHWARTZ, H. A., & HASKELL, R. J., JR. **A Study of Computer-Assisted Instruction in Industrial Training** 360
SHORE, RICHARD P. **Conceptions of the Arbitrator's Role** 172
SIEGEL, ARTHUR I., & PFEIFFER, MARK G. **Factor Analysis of Category and Magnitude Scales of a Technical Attribute** 341
SILVER, CARL A., JONES, JAMES M., & LANDIS, DANIEL. **Decision Quality as a Measure of Visual Display Effectiveness** 109
SINGH, TRIPIT NARAYAN, & BAUMGARTEL, HOWARD. **Background Factors in Airline Mechanics' Work Motivations: A Research Note** 357
SMITH, PATRICIA CAIN, & CURNOW, ROSS. **"Arousal Hypothesis" and the Effects of Music on Purchasing Behavior** 255
SMITH, PATRICIA CAIN. See EWEN, ROBERT B.
SMITH, RUSSELL L., LUCACCINI, LUIGI F., GROTH, HILDE, & LYMAN, JOHN. **Effects of Anticipatory Alerting Signals and a Compatible Secondary Task on Vigilance Performance** 240
SORENSON, WAYNE W. **Test of Mechanical Principles as a Suppressor Variable for the Prediction of Effectiveness on a Mechanical Repair Job** 348

SOUTHARD, JACK F. See FEALLOCK, J. BENNETT.
STAUFFER, GLENN F. See DARLINGTON, RICHARD B.
STEINKAMP, STANLEY W. **Some Characteristics of Effective Interviewers** 487
STRICKER, LAWRENCE J. **Compulsivity as a Moderator Variable: A Replication and Extension** 331
TATE, JERRY D. See HOWELL, WILLIAM C.
TIMMONS, EDWIN O. See RAWLS, JAMES R.
WALLACE, S. RAINS. See PETERSON, DONALD A.
WEISSENBERG, P., & GRUENFELD, L. W. **Relationships among Leadership Dimensions and Cognitive Style** 392
WERNIMONT, PAUL F. **Intrinsic and Extrinsic Factors in Job Satisfaction** 41
WIENER, EARL L. See BRIGGS, GEORGE E.
WILLIGES, ROBERT C., JOHNSTON, WILLIAM A., & BRIGGS, GEORGE E. **Role of Verbal Communication in Teamwork** 473
WOODHEAD, MURIEL M. **An Effect of Noise on the Distribution of Attention** 296
WORCHEL, PHILIP, BYRNE, DONN, & YOUNG, ROBERT K. **Evaluation of an Obstacle Detector for the Blind** 225
WRIGHT, C. K. See MCGREW, J. M.
WRIGHT, JOHN H., & HICKS, JACK M. **Construction and Validation of a Thurstone Scale of Liberalism-Conservatism** 9
YOUNG, ROBERT K. See WORCHEL, PHILIP.